G4S plc

2007 Preliminary Results



Nick Buckles

Chief Executive Officer



Results Highlights

* At constant (2007) exchange rates

- Very strong organic turnover growth* of 9.1%
- Group turnover* up 14.5% to £4,490.4 million
- PBITA* up 16.8% to £312.1 million
- Margin* improved to 7.0%
- Cash flow generation of £276.4 million, 89% of PBITA
- Adjusted earnings per share increased by 10.7% to 13.4p.
- Recommended final dividend up 13.1% to 2.85 pence per share (DKK0.2786)
- Recommended total dividend up 17.8% to 4.96 pence per share (DKK0.5105)



Results Highlights (cont'd)

- Process commenced for divestment of security services businesses in France and Germany
- Announced acquisition of Global Solutions Limited in December 2007
- Launched new strategy to drive accelerated growth and development
- Excellent all-round performance, particularly in developing markets



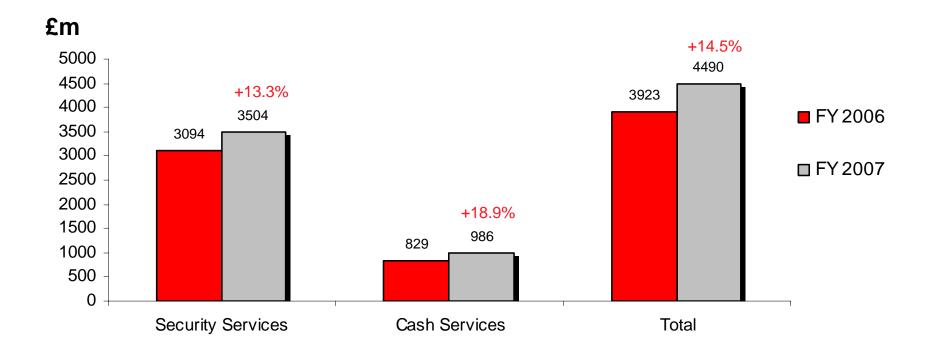
Financials

Trevor Dighton Chief Financial Officer



Continuing Turnover by Business Line

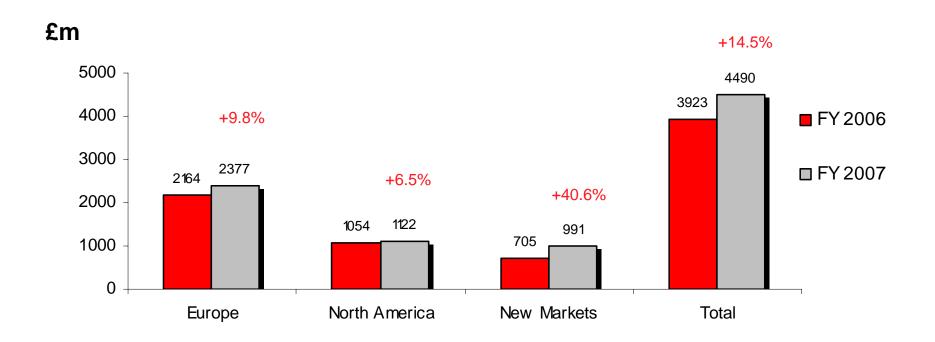
12 months ended 31 December 2007





Continuing Turnover by Geography

12 months ended 31 December 2007



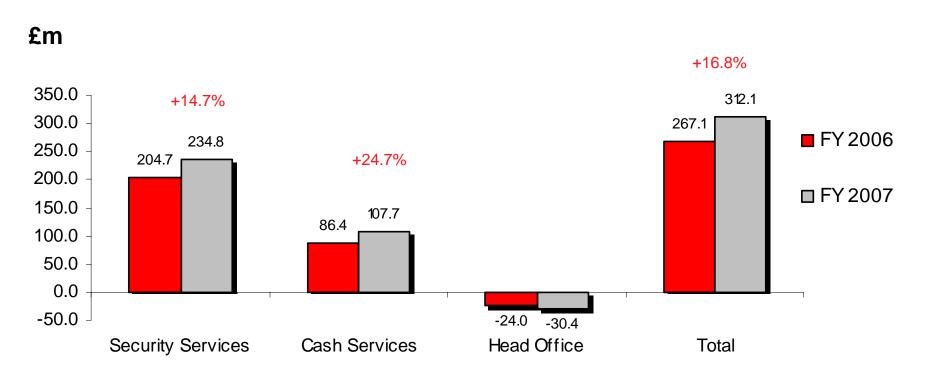


Organic Turnover Growth

	Europe	North America	Developed Markets	New Markets	Total
Security Services	6.3%	7.3%	6.7%	17.0%	8.7%
Cash Services	11.6%	(6.0)%	9.5%	17.0%	10.6%
Total	7.8%	6.3%	7.3%	17.0%	9.1%

Continuing PBITA by Business Line

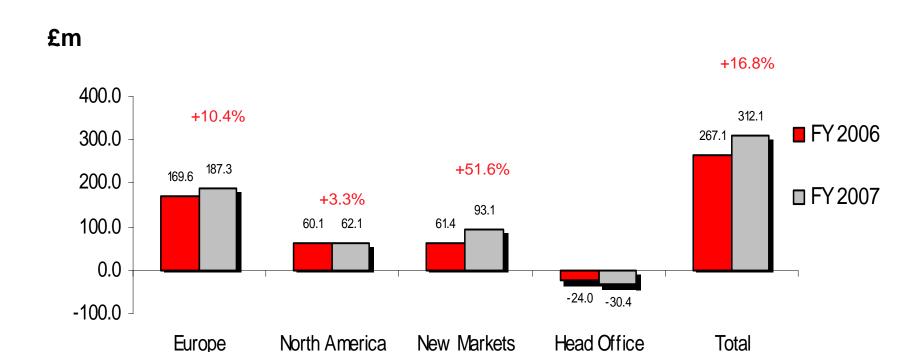
12 months ended 31 December 2007





Continuing PBITA by Geography

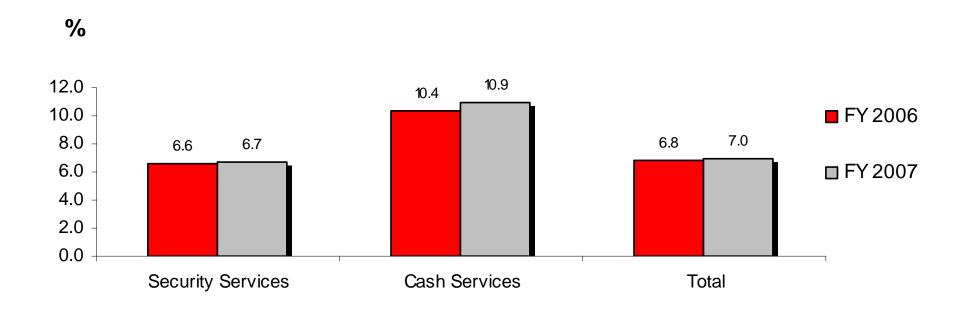
12 months ended 31 December 2007





Continuing PBITA Margin by Business Line

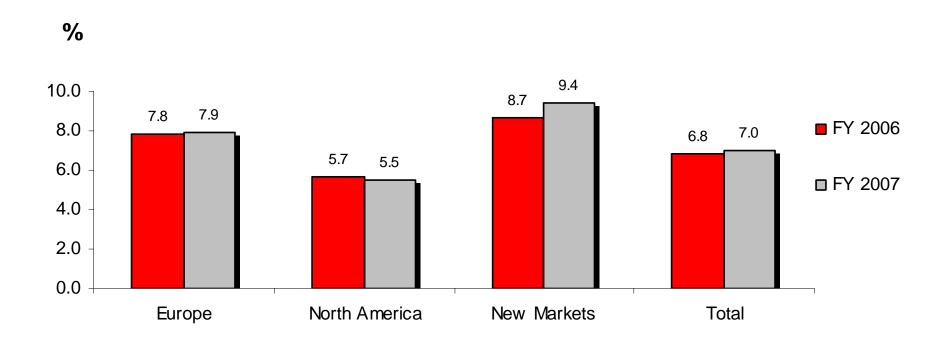
12 months ended 31 December 2007





Continuing PBITA Margin by Geography

12 months ended 31 December 2007





Profit and Loss Account

£m	2007	2006
PBITA	312.1	274.4
Interest (before pensions)	(58.7)	(39.9)
PBT (before amortisation and pensions interest)	253.4	234.5
Amortisation	(41.6)	(36.0)
Pensions interest	5.0	1.0
РВТ	216.8	199.5
Tax	(56.2)	(56.6)
Discontinued operations	-	(33.0)
PAT	160.6	109.9

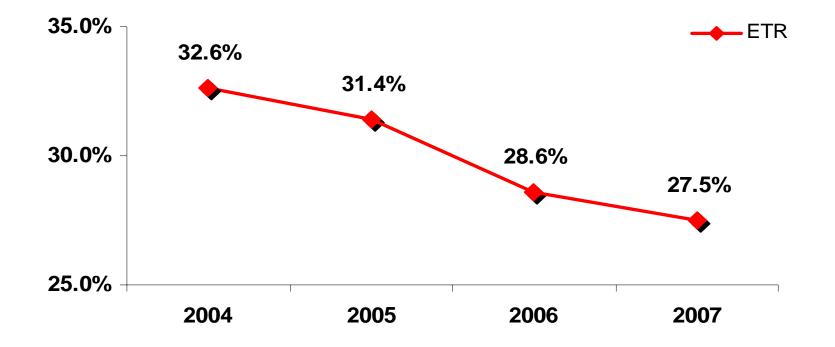


Taxation

£m	Pre amortisation and pensions interest	Amortisation and pensions interest	Total
Profit / (loss) before tax	253.4	(36.6)	216.8
Tax (charge) / credit	(69.7)	13.5	(56.2)
Tax rate	27.5%		

Effective Tax Rate

2004 to 2007



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Earnings per Share

£m	2007	2006 at constant FX	2006 at actual FX
PBITA from continuing operations	312.1	267.1	274.4
Interest (before pensions)	(58.7)	(37.0)	(39.9)
	253.4	230.1	234.5
Tax	(69.7)	(65.8)	(67.1)
Adjusted PAT	183.7	164.3	167.4
Minorities	(13.4)	(13.4)	(13.4)
Adjusted profit attributable to shareholders	170.3	150.9	154.0
Average number of shares (m)	1,275.2	1,268.3	1,268.3
Adjusted EPS (p)	13.4p	11.9p	12.1p



Balance Sheet

31 December 2007

£m	December 2007	December 2006
Goodwill and other intangibles	1,583	1,418
Tangible fixed assets	401	355
Other non-current assets	164	173
Current assets (excl cash)	1,059	849
Current liabilities (excl debt)	(1,011)	(820)
Non-current liabilities (excl debt)	(268)	(330)
Net debt	(805)	(673)
Net assets	1,123	972

Operating Cash Flow

£m	2007	2006
Group PBITA	309.1	271.6
Depreciation	99.6	92.7
Profit on disposal of fixed assets	(14.4)	(1.6)
Working capital movement	(8.9)	(45.8)
Cash generated from operations	385.4	316.9
Capital expenditure	(109.0)	(82.5)
Operating cash flow	276.4	234.4
Operating cash flow as % of PBITA	89%	86%



Reconciliation of cash generated by operations 12 months ended 31 December 2007

£m	2007	2006
Operating cash flow (G4S definition)	276.4	234.4
Add back capital expenditure	109.0	82.5
Cash outflow on exceptional items and discontinued operations	(1.8)	(25.3)
Additional pension contributions	(26.1)	(24.2)
Tax paid	(66.2)	(70.3)
Cash from operating activities (statutory definition)	291.3	197.1



Cash Flow

£m	2007	2006
Cash from operating activities (statutory definition)	291.3	197.1
Interest	(55.0)	(47.8)
Net capital expenditure	(109.0)	(82.5)
Group dividend	(59.3)	(49.8)
Acquisitions and disposals	(155.0)	(85.8)
Other	(32.9)	(2.1)
Movement in net debt	(119.9)	(70.9)
Exchange movement	(12.2)	55.4
Opening net debt	(672.8)	(657.3)
Closing net debt	(804.9)	(672.8)



Acquisitions and disposals

£m	2007
Fidelity Cash Services	24.1
Saudi FM	15.5
RIG Police Recruit	15.8
21 deals over £1m	78.3
Other deals	3.9
Minority Buy-outs	14.0
Acquired cash	(11.6)
Disposals	(7.9)
Acquired debt	22.9
Total	155.0



Pensions

- Financial assumptions updated as at December
- Both UK schemes have been actuarially reassessed (Securicor in 2006, Group 4 in 2007)
- Calculations subject to short-term volatility
- Discount rate of 5.8% used for the UK
- Deficit reduced to £138m from £226m at December 2006
- Increase in both asset values and bond yields
- Additional cash contributions of £26.2m paid (no P&L implication)
- Hold 70% of assets in equities and believe in long-term equity outperformance over bonds

Dividend

- Final dividend of 2.85p per share
- Total dividend for 2007 of 4.96p
- 17.8% increase on 2006
- Dividend cover on adjusted EPS of 2.7 times
- Reaffirm intention to reduce to 2.5 times cover in 2008.

Business Review

Nick Buckles
Chief Executive Officer



* At constant exchange rates	Turnover £m		PBI £r		Margins		Organic Growth
	2007	2006	2007	2006	2007	2006	2007
Europe *	1,671.3	1,534.1	109.9	101.2	6.6%	6.6%	6.3%
North America *	1,043.8	970.8	61.5	58.2	5.9%	6.0%	7.3%
New Markets *	788.7	589.2	63.4	45.3	8.0%	7.7%	17.0%
Total Security Services *	3,503.8	3,094.1	234.8	204.7	6.7%	6.6%	8.7%
Exchange differences	-	106.7	1	6.8			
At actual exchange rates	3,503.8	3,200.8	234.8	211.5			



*Includes share of associates



Europe

* At constant exchange rates	Turnover £m			ITA m	Mar	Margins	
	2007	2006	2007	2006	2007	2006	2007
UK & Ireland*	593.0	539.7	48.4	44.1	8.2%	8.2%	6.0%
Continental Europe *	1,078.3	994.4	61.5	57.1	5.7%	5.7%	6.5%
Total Europe *	1,671.3	1,534.1	109.9	101.2	6.6%	6.6%	6.3%

UK & Ireland

- Good organic growth of 6.0%
- Margins remained strong at 8.2%
- Customer retention in the security business around 95%
- A number of significant contract wins in the year
- Good growth continues in the electronic monitoring contract and Parc prison continues to expand
- A number of acquisitions made to increase the expertise of the group
- GSL acquisition should complete in the first half of 2008

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Europe

* At constant exchange rates	Turnover £m		PBITA £m		Margins		Organic Growth
	2007	2006	2007	2006	2007	2006	2007
UK & Ireland*	593.0	539.7	48.4	44.1	8.2%	8.2%	6.0%
Continental Europe *	1,078.3	994.4	61.5	57.1	5.7%	5.7%	6.5%
Total Europe *	1,671.3	1,534.1	109.9	101.2	6.6%	6.6%	6.3%

France & Germany

Process commenced to divest of businesses

Netherlands

- Increasing revenue and very strong margins
- Successfully retained the Schiphol airport contract for a further 5 years
- Capability-building acquisitions were made in the fire and safety training sector
- Market leader in safety and security solutions



Europe

* At constant exchange rates	Turnover £m		PBITA £m		Margins		Organic Growth
	2007	2006	2007	2006	2007	2006	2007
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Total Europe *	1,671.3	1,534.1	109.9	101.2	6.6%	6.6%	6.3%

- Over 20% growth in the Baltics and margins improved significantly
- Good growth and strong margins in **Denmark**
- Slow growth in **Belgium** but significant margin improvement
- In Sweden, margins were negatively impacted by the loss of the Arlanda airport contract in February
- Excellent growth in Romania -Romanian Post Office outsourcing contract
- In Greece improved performance compared to the prior year



North America

* At constant exchange rates	Turno £m		PBITA £m		J 3		
	2007	2006	2007	2006	2007	2006	2007
North America *	1,043.8	970.8	61.5	58.2	5.9%	6.0%	7.3%

United States

- Solid overall organic growth of around 6%
- 9% growth in the commercial business
- Significant bidding and start up costs in the government sector in the last quarter of 2007 impacting margins
- Significant contract wins in government business to flow through in 2008

Canada

 Organic growth was strong and margins were maintained at prior year levels despite a difficult pricing environment and tight labour markets



New Markets

* At constant exchange rates	Turno £m	_	PBI £ı		Margins		Organic Growth
	2007	2006	2007	2006	2007	2006	2007
Asia *	268.9	221.9	22.9	17.6	8.5%	7.9%	17.0%
Middle East *	177.9	115.9	14.2	10.1	8.0%	8.7%	19.7%
Africa *	183.9	139.7	16.0	11.3	8.7%	8.1%	15.2%
Latin America & Caribbean *	158.0	111.7	10.3	6.3	6.5%	5.6%	16.6%
Total New Markets *	788.7	589.2	63.4	45.3	8.0%	7.7%	17.0%

Asia

- Organic growth of 17% and margins improved to 8.5%
- In Hong Kong the business performed strongly focusing on key market segments and integrated security offer
- Macau continued to grow very strongly
- India continued to perform well with excellent growth of around 28% and strong margins

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New Markets

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	2007	2006	2007	2006	2007	2006	2007
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Middle East

- Organic growth was very strong at 19.7%
- Margins were at 8.0%, driven by the continuing economic boom in the region
- In Saudi Arabia G4S became the market leader through the acquisition al Majal



New Markets

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	2007	2006	2007	2006	2007	2006	2007
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Total New Markets *	788.7	589.2	63.4	45.3	8.0%	7.7%	17.0%

Africa

- Organic growth was 15.2%
- Margins improved strongly to 8.7%
- In South Africa the business is improving largely as a result of increasing efficiency in the operations
- The business in Kenya performed very well this year with good growth and a strong profit performance
- Elsewhere in Africa, Botswana, DRC, Malawi, Mozambique and Namibia all performed well as a result of strong organic growth

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New Markets

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Total New Markets *	788.7	589.2	63.4	45.3	8.0%	7.7%	17.0%

Latin America & Caribbean

- Organic growth was strong at 16.6%
- Margins improved to 6.5%.
- Argentina improved significantly from 2006
- In **Chile** we reported our first full year of results from the acquisition made in late 2006
- Guatemala continues to post strong margins
- The Colombian business performed extremely well



Cash Services

* At constant exchange rates	Turne £n				Marg	Organic Growth	
	2007	2006	2007	2006	2007	2006	2007
Europe *	706.3	629.7	77.4	68.4	11.0%	10.9%	11.6%
North America *	78.0	83.0	0.6	1.9	0.8%	2.3%	(6.0)%
New Markets *	202.3	116.4	29.7	16.1	14.7%	13.8%	17.0%
Total Cash Services *	986.6	829.1	107.7	86.4	10.9%	10.4%	10.6%
Exchange differences	-	6.9	1	0.6			
At actual exchange rates	986.6	836.0	107.7	87.0			

^{*} Includes share of associates



Cash Services

Europe

* At constant exchange rates	Turno £n		PBI £i		Margins		Organic Growth
	2007	2006	2007	2006	2007	2006	2007
Europe *	706.3	629.7	77.4	68.4	11.0%	10.9%	11.6%
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Total Cash Services *	986.6	829.1	107.7	86.4	10.9%	10.4%	10.6%

UK & Ireland

- Solid revenue growth and positive margin enhancement in the UK
- Strong performances in the ATM and cash management businesses
- In Q407 won a substantial contract with HBOS for out of hours bank branch servicing
- Good growth in Ireland and margins should improve in 2008



Cash Services

Europe

* At constant exchange rates	Turnover £m		PBITA £m		Marg	Organic Growth	
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- There was slow growth but strong margins in the Netherlands
- Implementation of the Swedbank ATM management contract contributed to substantial revenue growth and strong margins in Sweden
- In Belgium there was good growth in ATMs and cash management
- Solid revenue growth and improving margins In the Czech Republic and Hungary
- Implementation of the post office outsourcing contract in Romania has driven extremely strong growth and margin improvements
- Successful introduction of the euro in Cyprus and Malta contributed to strong growth and margin development

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Cash Services

North America

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- Negative organic growth in Canada
- Margin performance affected by the loss of two contracts
- New CEO joined the business in 2007 and is beginning to have a positive impact on the business

Cash Services

New Markets

* At constant exchange rates	Turnover £m		PBITA £m		Margins		Organic Growth
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- Cash outsourcing opportunities developing in Malaysia and Indonesia
- In Hong Kong pricing pressure remains in the market
- Opportunities for growth from the deployment of self service terminals in the banking sector
- In the UAE extension into credit card management and distribution services
- Awarded new national ID card distribution contract in India



Cash Services

New Markets

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- Rapid expansion in **Thailand** new state-of-the-art cash centre
- Entered South African cash services market in the first quarter of 2007
 - acquisition of Fidelity Cash Management
 - performing well with good growth and strong margins
- Very strong organic growth in Kenya as a result of FI outsourcing
- Improved security situation in Colombia and increased economic activity driving growth

A World of Security Solutions

Strategy Recap

Nick Buckles Chief Executive Officer



Strategic Goals

Increasing Customer Partnership

	Strategic Goals			
Manage	Deliver fully outsourced solutions:Output based contractsAbility to share in gains			
Analysis & Design	Provide expertise: Market segmentation/specialisation Risk assessment & consultancy Solutions & bid design capability			
Operate	Enhancement of core services with supervision & IT: • Delivery of core services			

Deliver across all services according to market need, in a phased and evolutionary implementation



Announced GSL Acquisition

- Total consideration of £355 million payable in cash
- Previously owned by Group 4 Falck prior to merger strong understanding of GSL's activities and strengths
- Acquisition provides additional expertise in key markets and geographies
- Subject to competition clearance in UK and South Africa

Acquisition rationale

- Leading provider of outsourced care and justice services
- Long-term nature of GSL contracts will underpin future revenue and profit streams
- Opportunity to broaden secure outsourcing offering to our customers
- GSL provides additional scale to existing Justice Services activities
 - additional platform for international expansion
 - well placed to secure contract wins from the medium-term pipeline
- Potential to further develop relationships within the public sector
- Opportunity to secure a significant foothold within the secure outsourcing market



Significant opportunities for the future

GSL Care and Justice Services

GSL Integrated Services

GSL Data and Managed Services

Current portfolio

- Offender management
- Immigration service
- Court services
- Police support services
- Children's services
- International

- Public sector accommodation
- Schools
- PFI Acute & hospitals
- LIFT
- Care & Justice
- Patient transport services
- Healthcare hotel services
- SPV management

- Meter reading
- Data collection, processing and aggregation
- Inspection
- Assessment
- Process management
- Training

Future opportunities

- International markets
- Detention Training Centres
- Extension of police services
- Community sentences
- Secure mental health

- Helping to transition other countries
- Addressing the commercial market
- Vetting of employees
- Metering and meter fixing
- Debt management
- Automated Meter Reading
- Surveys and mystery shopper work
- Private sector assessment and inspection services



From the world's largest security company to the global leader in security solutions

Repositioning the group	Sustainable growth (above market growth rates)	Improved quality of earnings	
Increasing customer relationship	Competitive differentiation	Aligned with world class outsourcing providers	
Seen as "critical" service			



Summary & Outlook

Nick Buckles
Chief Executive Officer



Summary & Outlook

- Very strong performance in 2007
- Solid results in developed markets
 - organic growth of 7.3%
 - margins in line with the previous year at 7.1%
- Increased organic growth of 17% and improved margins in developing markets has driven an overall margin improvement of 0.2% across the group

Summary & Outlook (cont'd)

- New strategy to drive accelerated growth and development
- Investing in building capabilities and expertise:
 - continuing to share best practice
 - developing our senior management population
 - acquiring businesses or individuals
- Announced acquisition of Global Solutions Ltd (GSL)
- Not expecting the recent economic uncertainties to impact delivery of strong results in the future
- Confident about the further development of the group



Q&A

G4S plc

2007 Preliminary Results

